



Department of Defense SkillBridge Program

Introduction

The DOD SkillBridge program is an opportunity for service members to gain valuable civilian work experience through specific industry training, apprenticeships, or internships during the last 180 days of service. SkillBridge connects service members with industry partners in real-world job experiences.

For service members SkillBridge provides an invaluable chance to work and learn in civilian career areas. For industry partners SkillBridge is an opportunity to access and leverage the world's most highly trained and motivated workforce at no cost. Service members participating in SkillBridge receive their military compensation and benefits, and industry partners provide the training and work experience.

Our Mission

We partner with successful business owners from all industries, to build your unique program. Additionally, we are the lead project manager from start to finish as your package is submitted to the Department of Defense for approval. This means you can focus on your daily operations while allowing us to handle the logistics. The approximate time for approval is 6-9 months on average.

A low-angle photograph of modern glass skyscrapers reaching towards a clear blue sky. The buildings are reflected in each other, creating a sense of height and architectural complexity.

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Reach Talent Anywhere

Don't let location limit your access to this talented, skilled, and dedicated workforce. With SkillBridge, your organization can support service members on Active Duty while avoiding some of the logistics of on-site support. SkillBridge partners across the nation may take advantage of virtual, online, or distance learning and training options.

What's The Catch?

There is no catch. Each year approximately 200,000 members of the U.S. Armed Forces, stationed in over 140 military installations in the U.S. and overseas, will leave active duty and re-enter the civilian work force or pursue higher education.

You gain early access to the extensive experience, skills, and unmatched work ethos service members bring to the workforce. Employers craft SkillBridge programs to meet their specific workforce needs, matching those needs to the skills and abilities of highly motivated service members, all at no cost.

The U.S. Department of Defense pays service member salary and benefits while the service member participates in SkillBridge.